As evidenced by the self study, it is clear that the College will have distinct areas of focus. The College has made great strides in respect to planning and communication since the 2005 self study. Institutional planning is an inclusive process that has been fully developed and implemented by the College community; all constituent groups have participated in and support these efforts. Significant improvements have been made in communication, and it is embedded in many institutional processes. However, the College still needs to grow in respect to these areas.

Strategic planning has been integrated into the College, but must be fully connected to allocation of resources. Many of the planning agendas throughout the self study indicate that planning efforts are not fully coordinated with each other, making it difficult to connect planning to resources. The College will work to unify planning efforts and "close the loop" in this area.

Turnover in the District management position that is responsible for coordinating planning efforts has resulted in a disconnect between campus and District planning. The District is completely committed to addressing this issue and it will be a key planning agenda for the campuses and District. Additionally, with the tremendous change and growth in the District, the development of a resource allocation model is a top priority.

The College must also work to improve communication. Upon reflection, all areas of the College work diligently to communicate their efforts and outcomes to the campus community. Nearly every committee, program, and unit has a website and/or printed publications. However, there is a lack of centralized management of these communication efforts, leaving them hidden, difficult to navigate, and inconsistent. The result is that individuals often feel uninformed of important College happenings. The College realizes the importance of this issue, and through the development and implementation of a communication plan, will work to coordinate communication efforts.

These planning agenda are going to be at the forefront of planning efforts beginning in fall 2011. The College will update its strategic plan and the District will develop a 2012 strategic plan guided by this self-reflective process.